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CMA CAMPUS PLACEMENT PROGRAMME

October - December 2026 (Phase - 1)

FOR QUALIFIED COST & MANAGEMENT ACCOUNTANTS OF JUNE 2026 TERM

Organized by

CAREER COUNSELLING & PLACEMENT COMMITTEE

ICMAI
भारतीय लागत लेखाकार संस्थान
THE INSTITUTE OF COST ACCOUNTANTS OF INDIA

Statutory Body under an Act of Parliament
(Under the jurisdiction of Ministry of Corporate Affairs)

Headquarters: CMA Bhawan, 3, Institutional Area, Lodhi Road, New Delhi - 110003
Kolkata Office: CMA Bhawan, 12, Sudder Street, Kolkata - 700016

placement.dd1@icmai.in / cpt@icmai.in

Behind every successful business decision, there is always a CMA

VISION STATEMENT

"The Institute of Cost Accountants of India would be the preferred source of resources and professionals for the financial leadership of enterprises globally

MISSION STATEMENT

"The CMA Professionals would ethically drive enterprises globally by creating value to stakeholders in the socio-economic context through competencies drawn from the integration of strategy, management and accounting."

Institute Motto

असतोमा सद्गमय तमसोमा ज्योतिर् गमय मृत्योर्मामृतं गमय ॐ शान्ति शान्ति शान्तिः	From ignorance, lead me to truth From darkness, lead me to light From death, lead me to immortality Peace, Peace, Peace

About the Institute

The Institute of Cost Accountants of India is a Statutory Body set up under an Act of Parliament in the year 1959. The Institute as a part of its obligation, regulates the profession of Cost and Management Accountancy, enrols students for its courses, provides coaching facilities to the students, organizes professional development programmes for the members and undertakes research programmes in the field of Cost and Management Accountancy. The Institute pursues the vision of cost competitiveness, cost management, efficient use of resources and structured approach to cost accounting as the key drivers of the profession.

With the current emphasis on management of resources, the specialized knowledge of evaluating operating efficiency and strategic management the professionals are known as "Cost and Management Accountants (CMAs)". The Institute is the largest Cost & Management Accounting body in the globe, having more than 6,00,000 students and 1,00,000 members. The Institute operates through four regional councils at Kolkata, Delhi, Mumbai and Chennai and 113 Chapters situated at important cities in the country as well as 11 Overseas Centres, headquartered at New Delhi. It is under the administrative control of the Ministry of Corporate Affairs, Government of India.

ICMAI Network

- Qualified CMA Professionals - 1,00,000 +
- CMA Students - 6,00,000 +
- Regional Councils at Kolkata, Chennai, Delhi & Mumbai - 4
- Chapters across the Country - 113
- Accredited Institutions of ICMAI - 21
- Centre of Excellence - 1
- Overseas Centres - 11

Founder member

- International Federation of Accountants (IFAC),
- Confederation of Asian and Pacific Accountants (CAPA)
- South Asian Federation of Accountants (SAFA). The Institute is also an

Associate Member

- ASEAN Federation of Accountants (AFA)
- Council of International Integrated Reporting Council (IIRC), UK.

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Message

Dear Esteemed Corporate Leaders,

Greetings From The Institute of Cost Accountants of India

We are pleased to extend a warm invitation to your esteemed organization to participate in our upcoming Campus Placement Drive for the newly qualified Cost and Management Accountants (CMAs) of the June 2026 term.

This placement initiative presents a valuable opportunity to engage with a pool of highly capable, motivated, and industry-ready professionals. Our newly qualified CMAs are equipped with in-depth expertise in Cost Management, Strategic Finance, Taxation, Audit, and Business Analytics-skills critical to driving sustainable growth and operational excellence in today's dynamic business environment.

Your presence and participation would not only enhance the value of this event but also provide our students with the privilege of gaining insights from your rich professional experience. We believe this collaboration will be mutually beneficial-offering you access to skilled talent while empowering our students through meaningful engagement with industry leaders.

We sincerely look forward to your active participation and are confident that this association will foster lasting professional relationships.

We convey our heartfelt best wishes to the Newly Qualified CMAs for a bright and successful future.

Warm regards,

CMA Chittaranjan Chattopadhyay
President, ICMAI

CMA Manoj Kumar Anand
Vice President, ICMAI

CMA Vinayaranjan P
Chairman
Career Counselling & Placement Committee, ICMAI

Advanced Skill Training Programme (ASTP) - June - 2026 Term

The Advanced Skill Training Programme (ASTP) is an intensive short-term training programme (i.e. for 12 days) conducted by ICMAI to enhance practical skills, soft skills and industry readiness for newly qualified Cost and Management Accountants.

Centres of Advanced Skill Training Programme (ASTP):

Delhi	Jaipur	Jodhpur	Chennai	Bengaluru
Hyderabad	Vijayawada	Coimbatore	Thrissur	Cochin
Kolkata	Bhubaneswar	Ranchi	Mumbai	Ahmedabad
Pune	Surat	Bhilai	Baroda	

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Schedule of CMA Campus Placement Programme October - December 2026 (Phase - 1)
(for Qualified CMAs of June 2026 Term)

Place	Dates
Mumbai	28 - 30 October 2026
Bengaluru	03 - 05 November 2026
Hyderabad	13 - 14 November 2026
Kolkata	17 - 19 November 2026
Chennai	25 - 27 November 2026
Jaipur	03 - 04 December 2026
Vijayawada	08 - 09 December 2026
Jodhpur	10 - 11 December 2026
Pune	21 - 22 December 2026

*We look forward to welcoming esteemed recruiters and industry leaders to our placement drives, which will be conducted in Chennai, Pune, Ahmedabad, Jaipur, Bhubaneswar, Vijayawada, Kochi, and Hyderabad throughout November and December 2026.

Corporate Participation Fee Structure for Participating in CMA Campus Placement Programme June 2026 Term

CMA Campus Placement Participation Fees

Day	Corporate Participation Fee
Day 01	₹50,000/- plus 18% GST
Day 02	₹30,000/- plus 18% GST
Day 03 (if any)	₹20,000/- plus 18% GST

The payment of the fee is to be made through Demand Draft drawn in favour of "The Institute of Cost Accountants of India" payable at Kolkata or by NEFT mode

Details for NEFT Payment

A/C Name:	The Institute of Cost Accountants of India
Bank:	PUNJAB NATIONAL BANK
Branch:	New Market, Kolkata - 700087
A/C No.:	0093002109030025
IFSC Code:	PUNB0009300
Swift Code:	PUNBINBBCLN
PAN:	AAATT9744L
GSTN:	19AAATT9744L1ZP

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GUIDELINES & POLICY OF CMA CAMPUS PLACEMENT PROGRAMME

The CMA Campus Placement Programme is designed to facilitate recruitment for Newly Qualified Cost and Management Accountants (CMAs). The following guidelines and policies outline the process and procedures involved in the CMA Campus Placement Programme:

1. **Corporate Registration**

   Organizations must confirm their intent to participate in the CMA Campus Placement Programme by sending a confirmation email to the Placement Directorate, ICMAI at: placement.dd1@icmai.in / cpt@icmai.in

2. **Submission of Job Description by Recruiter organisations**

   Organisations has to submit detailed Job Descriptions to participate in CMA Campus Placement Programme including:

   - Roles & responsibilities
   - Qualification
   - Location(s)
   - CTC
   - Career growth prospects
   - Experience requirements
   - Bond / service terms if any or any specific skillset required

2. **Payment of Registration Fee**

   - Organizations must pay the applicable registration/ participation fee as specified by ICMAI.
   - Corporate participation fees must be fully cleared within the stipulated time to confirm participation.

4. **Confirmation and Slot Allocation**

   - Upon successful registration, the Placement Directorate will confirm the participation of the recruiting organization and allocate a specific interview date and time slot for the campus placement process.
   - Campus placement drives may be physical or online depending on Corporate requirements.

5. **Shortlisting Candidates**

   After candidate's register, recruiters usually get access to the database of qualified CMAs (who applied / are eligible). They can shortlist based on their criteria (academics, Internship experience, age, location, etc.).

6. **Selection Process**

   Conduct the recruitment process as per the allotted slot.

   The process may include:

   - Screening of Cvs
   - Written tests / aptitude assessments
   - Group discussions
   - Personal interviews (online or in-person)

7. **Declaration of Results**

   - Upon completion of the interview process, recruiters have to inform the Placement Directorate, ICMAI of the list of final selected candidates.
   - The recruiter organisations is required to furnish the final list of selected candidates list on the same day of campus visit.
   - No company will be allowed to announce job offers before the slotted day and time.
   - If a particular organization is unable to finalize the results on the same day and wish to have more rounds of interviews, may do so within a weeks' time and the final result has to be declared immediately.
   - In case the company is unable to declare the result on the same day, the student is allowed to participate in other companies and the final status will depend upon first-come-first-serve basis.
   - In case of short listing of a candidate in multiple companies and interview process running at the same time, recruiters may miss certain candidates due to time constraints/ overlapping interview slots.
   - Candidates are advised to carefully verify the Job Profile, CTC, and other relevant details before participating in the campus placement interview of any company.
   - Candidates receiving multiple offers on the same day of campus placement drive must accept the first offer received.
   - **ICMAI policy mandates that candidates receiving multiple offers from various companies on the same day of the campus placement drive must accept the first offer received.**
   - The company should hand over the duly signed hard copy/ e-mail of the final selection list to the Placement Department within a reasonable time period.

8. **Post-Placement Formalities**

   - Participating organizations are requested to share the joining dates, detailed onboarding process, and any other relevant information with the selected candidates.
   - This ensures a smooth transition and timely onboarding of the candidates into their respective roles.

9. **Other Important informations**

   - All correspondence to and from the company will be routed through the Placement Department only.
   - The competent authority of the Institute may take a critical review of the company, if it becomes unable to recruit finally selected student(s) even after a substantial period of time of final round of selection.
   - Contact no. of HR/others of the company cannot be shared with the candidates.

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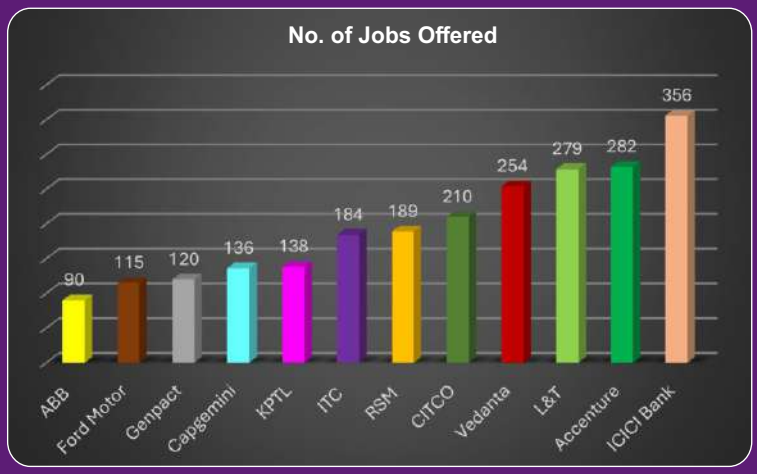
Top 12 Organizations in Terms of Jobs Offered in Campus Placement Programmes - 2018 to 2025



Top 12 Organizations in Terms of CTC Offered in Campus Placement Programmes - 2018 to 2025

Highest CTC Offerd

Rs. 36 Lakhs

Average CTC

Rs. 12 - 14 Lakhs

Sector wise - Participation of Organisations in CMA Campus Placement Programme (For December 2025 Term)

PSUs	4	Manufacturing	13	Power	3
IT / Consulting Services / Advisory Firms / Digital Services	18	Financial Services & Banking	11	Automobile Companies	3
FMCG, Pharma, Agri-Based and Hospitality	12	Constructions	4	Other Private companies (includes major Indian and multinational private players)	13
				Total	**81**

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CMA Curriculum : Syllabus 2022

FOUNDATION COURSE

P1: Fundamentals of Business Laws and Business Communication (FBLC)
P2: Fundamentals of Financial and Cost Accounting (FFCA)
P3: Fundamentals of Business Mathematics and Statistics (FBMS)
P 4: Fundamentals of Business Economics and Management (FBEM)

INTERMEDIATE COURSE

Group I

P5: Business Laws and Ethics (BLE)
P6: Financial Accounting (FA)
P7: Direct and Indirect Taxation (DITX)
P8: Cost Accounting (CA)

Group II

P9: Operations Management and Strategic Management (OMSM)
P10: Corporate Accounting and Auditing (CAA)
P11: Financial Management and Business Data Analytics (FMDA)
P12: Management Accounting (MA)

FINAL COURSE

Group III

P 13: Corporate and Economic Laws (CEL)
P 14: Strategic Financial Management (SFM)
P 15: Direct Tax Laws and International Taxation (DIT)
P 16: Strategic Cost Management (SCM)

Group IV

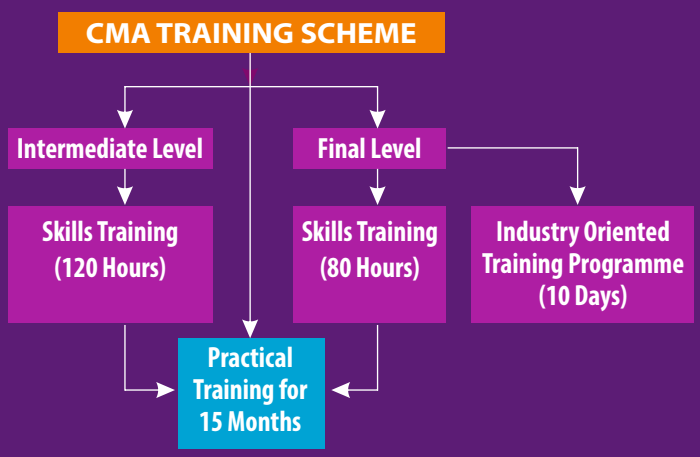
P 17: Cost and Management Audit (CMAD)
P 18: Corporate Financial Reporting (CFR)
P 19: Indirect Tax Laws and Practice (ITLP)

ELECTIVES

P 20 A: Strategic Performance Management and Business Valuation (SPMBV)
P 20 B: Risk Management in Banking and Insurance (RMBI)
P 20 C: Entrepreneurship and Start up (ENTS)

Note: Students will be required to select any one of three Elective Papers (20 A / 20 B/ 20 C) at the time of enrolment for the Final Course

Training



(More than 10,000 entities are associated with ICMAI for providing Practical Training)

Skills Training Partner

NPTEL

Prominent Recruiters in CMA Campus Placement Programme, ICMAI

.....many more

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Glimpses

12th National Students' Convocation - 2025
held on 23rd June 2025, Vigyan Bhawan, New Delhi

13th National Students' Convocation - 2026
held on 22nd May 2026, C. Subramaniam Convention Centre, New Delhi

Council Members

CMA Chittaranjan Chattopadhyay
President

CMA Manoj Kumar Anand
Vice President

CMA Vinayaranjan P
Chairman, Career Counselling & Placement Committee

CMA TCA Srinivasa Prasad
Immediate Past President

CMA Bibhuti Bhusan Nayak
Past President

CMA Ashwin G. Dalwadi
Past President

CMA Neeraj Dhananjay Joshi
CMA Harshad Shamkant Deshpande
CMA Dr. Ashish P. Thatte
CMA Suresh Rachappa Gunjalli
CMA Dr. V. Murali
CMA Dr. K Ch A V S N Murthy
CMA Avijit Goswami
CMA Rajendra Singh Bhati
CMA Navneet Kumar Jain

Government Nominees

CS (Dr.) Shyam Agarwal
Shri Sushil Kumar
Shri Inder Deep Singh Dhariwa
Ms. Anita Shah Akella
Shri Jyoti Prakash Gadia

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